



CANADIAN UNION OF PUBLIC EMPLOYEES

May 13, 2015

▶ **Welcome participants!**

OVERVIEW

- ▶ Structure of CUPE
- ▶ CUPE National
- ▶ Role of Servicing Representative
- ▶ CUPE NB
- ▶ Regional Action Committee (RAC)
- ▶ NB Council of Nursing Home Unions (NBCNHU)
- ▶ Locals/Members

STRUCTURE OF CUPE

- ▶ Members
 - ▶ Locals
 - ▶ NBCNHU
 - ▶ CUPE NB
 - ▶ CUPE National

CUPE National

- ▶ 750,000+ members across the country
- ▶ Numerous sectors
- ▶ In New Brunswick & PEI:
 - ▶ 7 offices
 - ▶ 20.5 Servicing Representatives
 - ▶ 8.5 Specialty Representatives
 - ▶ 12 Administrative Support
 - ▶ 1 Regional Director
 - ▶ 6 Servicing Representatives assigned to nursing homes, including your Provincial Coordinator

Roles of Servicing Representative

- ▶ Resource person for Local Executive
- ▶ Arbitrations
- ▶ Negotiations (local agreement)
- ▶ Access person to specialty representatives

National President's Office

- ▶ Approval of Bylaws
- ▶ Interpretation of National Constitution

National Secretary-Treasurer's Office

- ▶ Per capita
- ▶ Trustee reports
- ▶ Defense fund

CUPE New Brunswick

- ▶ President
- ▶ Two 1st Vice-Presidents
- ▶ Secretary-Treasurer
- ▶ 13 Vice-Presidents
- ▶ 167 Affiliated locals
- ▶ 28,000 Members

Role of CUPE NB

- ▶ Lobby Government
- ▶ Support Locals on strike (Defense Fund)
- ▶ Build coalitions to help promote our issues
- ▶ Develop Action Plans when needed
- ▶ Regional Action Committees

Regional Action Committee (RAC)

- ▶ Regional Action Committees
- ▶ 13 Committees
- ▶ Representatives from all locals in the regions
- ▶ Communication tool for locals and CUPE NB

New Brunswick Council of Nursing Home Unions (NBCNHU)

- ▶ 51 Nursing home locals
- ▶ 4400+ Members
- ▶ 5 Executive members

Roles of NBCNHU

- ▶ Negotiate Provincial Collective Agreement
- ▶ Lobby Government and Association
- ▶ Provincial Labour Management
- ▶ Resource for Local Executives

Locals

- ▶ Members
- ▶ Executive
- ▶ Shop Stewards
- ▶ Trustees

Members' Roles and Responsibilities

- ▶ Attend meetings
- ▶ Bring forward issues to Executive
- ▶ Attend rallies when called upon

Executives' Roles and Responsibilities

- ▶ Leadership and administration of the local
- ▶ Advance interests of union members
- ▶ Coordinate activities
- ▶ Make sure members have adequate information

President's Roles and Responsibilities

- ▶ Local's leader
- ▶ Develop and implements plans to build solidarity
- ▶ Informs membership about local union activities
- ▶ Must know how members feel about issues
- ▶ Responsible for all activities undertaken by local
- ▶ Delegate as much work as possible

Vice-President's Roles and Responsibilities

- ▶ President's Assistant
- ▶ Perform the duties of President in his/her absence
- ▶ Chair some committees

Recording-Secretary's Roles and Responsibilities

- ▶ Record keeping and written communication
- ▶ Keep members informed about what local is doing

Secretary-Treasurer's Roles and Responsibilities

- ▶ Responsible for Local's money
- ▶ Keep members informed about finances
- ▶ Responsible for budgeting

Questions

▶ Q & A Session

Conclusion

▶ Thank you for your participation!