

CANADIAN UNION OF PUBLIC EMPLOYEES

May 13, 2015

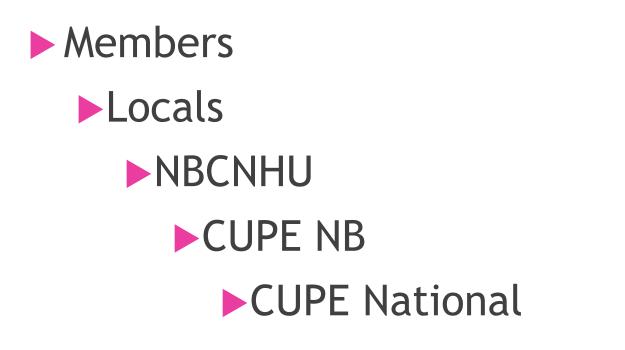
Welcome participants!

OVERVIEW

- Structure of CUPE
- CUPE National
- Role of Servicing Representative
- CUPE NB
- Regional Action Committee (RAC)
- NB Council of Nursing Home Unions (NBCNHU)

Locals/Members

STRUCTURE OF CUPE





CUPE National

- ▶ 750,000+ members across the country
- Numerous sectors
- ► In New Brunswick & PEI:
 - 7 offices
 - 20.5 Servicing Representatives
 - 8.5 Specialty Representatives
 - 12 Administrative Support
 - 1 Regional Director
 - 6 Servicing Representatives assigned to nursing homes, including your Provincial Coordinator

Roles of Servicing Representative

- Resource person for Local Executive
- Arbitrations
- Negotiations (local agreement)
- Access person to specialty representatives

National President's Office

Approval of Bylaws

Interpretation of National Constitution

National Secretary-Treasurer's Office

Per capita
Trustee reports
Defense fund

CUPE New Brunswick

- President
- ► Two 1st Vice-Presidents
- Secretary-Treasurer
- 13 Vice-Presidents
- 167 Affiliated locals

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▶ 28,000 Members

Role of CUPE NB

- Lobby Government
- Support Locals on strike (Defense Fund)
- Build coalitions to help promote our issues
- Develop Action Plans when needed
- Regional Action Committees

Regional Action Committee (RAC)

Regional Action Committees
 13 Committees
 Representatives from all locals in the regions

Communication tool for locals and CUPE NB

New Brunswick Council of Nursing Home Unions (NBCNHU)

- 51 Nursing home locals4400+ Members
- ► 5 Executive members

Roles of NBCNHU

Negotiate Provincial Collective Agreement
 Lobby Government and Association
 Provincial Labour Management
 Resource for Local Executives

Locals

- Members
- Executive
- Shop Stewards
- Trustees

Members' Roles and Responsibilities

Attend meetings

Bring forward issues to Executive

Attend rallies when called upon

Executives' Roles and Responsibilities

Leadership and administration of the local
 Advance interests of union members

Coordinate activities

Make sure members have adequate information

President's Roles and Responsibilities

Local's leader

- Develop and implements plans to build solidarity
- Informs membership about local union activities
- Must know how members feel about issues
- Responsible for all activities undertaken by local

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Delegate as much work as possible

Vice-President's Roles and Responsibilities

President's Assistant

- Perform the duties of President in his/her absence
- Chair some committees

Recording-Secretary's Roles and Responsibilities

Record keeping and written communication
 Keep members informed about what local is doing

Secretary-Treasurer's Roles and Responsibilities

Responsible for Local's money
 Keep members informed about finances

Responsible for budgeting

Questions

► Q & A Session



Thank you for your participation!

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