NBCNHU Newsletter

New Brunswick Council of Nursing Home Unions

Sept 2015 Volume I Issue 1

President's Message

Reflections on Public Engagement

Welcome to the first issue of our newsletter, which will be published three times a year.

First of all on behalf of the NBCNHU executive a huge thanks goes out to our members across the province who attended rally's, picnics, demonstrations, forums, special events, etc. during this summer in the effort to educate the public about the Liberal government's austerity agenda. The enough is enough postcards were well received and stronger together we will defend public services.



A special thanks goes out to locals 1256 Mount St. Joseph Nursing Home and 1277 Miramichi Senior Citizens Home for your ongoing fight since the announcement on May 15th 2015 that your homes would be replaced with a P3 nursing home. Under the P3 model, a private sector proponent is responsible to design, build, finance, own and operate the nursing home. P3 nursing homes mean lower staffing levels, standards of care, wages, benefits and increased residents deaths as experience across Canada has shown. Your continued commitment and dedication while engaging with the public and working with community partners makes a difference.

The NBCNHU negotiation team is encouraging your members to submit proposals for the upcoming round of negotiations which should start in the fall of 2016. The committee will be compiling your submissions early next year and at our 2016 AGM the education day will be on the proposals.

I hope you enjoyed reading our very first newsletter. Please give us your feedback and suggestions on what you would like to see in upcoming issues. By working together in solidarity I know we will continue to grow and face whatever challenges lie ahead.

In solidarity, Wayne Brown President NBCNHU

The right to VOTE is a fundamental right that is protected by the Canadian Charter of Rights.

FOYER DE SOINS DU N-B



CONSELL DES SYNDICATS

When we **VOTE**, we choose the representatives who will make the laws and policies that govern how we live together.

While democracy involves much more than holding elections, voting is a powerful way to send a message to politicians. The more votes, the more powerful the message is. In other words, **every Vote Matters**. Compared to other forms of political

participation, voting does not require a lot of time or effort – in other words, it is one of the easiest ways to have a say in how your society is governed.

Your **VOTE** is your voice as a Canadian citizen. It's your opportunity to be heard, to hold elected officials accountable for their decisions and to have a say in important issues that affect your community. **On Election Day, every VOTE MATTERS- GO VOTE** **PENSION EDUCATION** a free education session available to Locals. This educational session is useful for all NBCNHU members who want more information related to Pension and Pension Plan.

REGISTER BY emailing Roland Cormier at <u>rtcormier@gmail.com</u> or call (506) 533-6863. An educational rebate is offered to each local who participate in this pension education session.

FROM THE DESK OF THE SECRETARY TREASURER

Please note that September to December 2015 Per Capita Tax Statements will be mailed out September 1st along with Invoices to the Locals for extra Collective Agreements Copies of which I kindly request be paid on a separate cheque than the Per Capita dues.

Minerva Porelle

Did you know?

2015 Solidarity Bursary Winners

- Emile Losier Local 2109
- Rachel Langille Local 4834.

REMINDER bursary applicants must submit a 500 word essay on "Benefits of Unions in the Workplace" to qualify.



Check our *NEW* website nbcnhu.cupe.ca

Visit us on Facebook NBCNHU-CSFSNB



Federal Election

October 19, 2015 GO VOTE

CUPE National Convention

Nov 2, 2015 to Nov 6, 2015 Vancouver, British Columbia

Stronger Together Actions

Visit <u>http://nb.cupe.ca/stronger-</u> together-actions-2/ for list of events.

